

Labourer (Full-Time Opportunity)

Are you looking for a job where you can work outdoors and gain value-added experience? If you are a self-motivated, responsible, knowledgeable, reliable, and energetic individual, consider joining our team at Lakeland Networks as a **Labourer**. Reporting to the Supervisor of Outdoor Operations, you will provide general labour support to the network operations team and assist the full-time.

Responsibilities:

- Assist the Technicians during the operation of Lakeland Networks equipment, including vibrational plows, mini excavators, directional drills, etc.
- Execute all work assigned safely and adhere to company and site-specific policies and regulations.
- Communicate with co-workers for prep work and project coordination.
- Operation of tools and equipment.
- Heavy lifting and mobility/flexibility are required.
- Must possess and exhibit strong safety acumen and demonstrate safe work practices.
- Ensure job sites are maintained in a safe manner (trenches fenced off, holes covered, proper traffic control, etc.)
- Assist in reading and following locates and locating underground utilities.
- Restore areas disturbed to previous conditions or better.
- Must be able to work safely following all Regulations, company safety policies and standard operating procedures.
- Must be able to work in adverse weather conditions.
- Ability to work effectively and safely in a team setting.
- Perform other duties, including yard maintenance and maintaining a clean and orderly shop.
- Other duties as assigned.

Qualifications:

- Ability to use a variety of tools and equipment.
- Excellent verbal and written communication skills.
- Sufficient physical strength and health to manually move material.
- Must have a valid Class "G" driver's license.
- Excellent interpersonal skills.
- Self-motivated and able to work unsupervised and in a team setting.
- Able to work flexible hours Monday – Friday.

Interested candidates should submit their cover letter and resume at <https://lakelandholding.bamboohr.com/careers> by 5 PM on March 16th, 2025.

Lakeland Holding Ltd. is an equal opportunity employer, and we value the importance of diversity, dignity and worth of every individual in the workplace. Lakeland offers accommodation for applicants with disabilities in its recruitment processes. If Lakeland contacts you regarding a job opportunity, please advise prior to the interview if you require accommodation. We thank all applicants, but only those selected for an interview will be contacted.