



Engineering Technologist

Reporting to the Assets & Engineering Supervisor, this role is tasked with the design and development of the distribution infrastructure, encompassing all related projects and connections. Additionally, the role provides technical information and services to utility customers or their representatives. This includes, but is not limited to, preparing cost estimates, drafting project specifications, evaluating transformers, conducting site inspections, testing equipment, and utilizing computer-aided drafting tools.

The successful candidate will integrate seamlessly into Lakeland's culture of highly motivated and positive professionals. This role provides an excellent opportunity for career growth and continuous learning, as it involves working on diverse projects that impact the community and contribute to the improvement of the distribution infrastructure.

Responsibilities:

- Design and manage projects including capital, maintenance and customer-driven initiatives in alignment with approved scope, standards, and priorities.
- Prepare cost estimates, scope of work, and bills of materials.
- Work closely with customers and their consultants in a professional manner.
- Develop, maintain, and implement data models for the distribution system.
- Collect field information for all phases of a project including surveying and as-built data for GIS.
- Work with the Lakeland Power's accounting department on economic evaluations and budgeting.
- Complete single-phase meter changes from time to time and/or assist meter technicians with three-phase metering.
- Installation and analysis of voltage and power quality equipment and associated troubleshooting and reporting.
- Review of third-party attachment applications, including as-built inspections.
- Provide specification data and equipment technical support as requested by other departments.
- Review and validate equipment certified test reports to ensure compliance with current equipment specifications and Government regulations. (Ontario Reg. 22/04).
- Maintain Ontario Reg. 22/04 documentation and assist with the yearly audits.
- Assist in the technological growth of Lakeland Power with associated systems implementations and improvements.
- If required by the company, the applicant must be willing to enter the Mearie Meter Technician Apprenticeship Program.
- Other duties as assigned.

Education:

- Diploma in Electrical Engineering (2 year or 3 year).
- Certified Engineering Technician (C.E.T.) or capable of acquiring within two years.
- Certified Technician (C.Tech.) and capable of acquiring C.E.T. status within two years.

Knowledge:

- 1-2 years experience in an Electrical Engineering Technologist position or related field is an asset.
- Working knowledge of electrical distribution systems and strong electrical theory.
- Must be proficient with AutoCAD and typical office productivity software applications (i.e. MS Office, Excel).
- Proficiency with SPIDAcad, SCADA and GIS is an asset.
- Knowledge of protection and control and/or distribution automation is an asset.
- Knowledge of substation operations is an asset.

Skills:

- Must be self-motivated and maintain a positive attitude.
- Must be detail-oriented, work well in teams and be able to demonstrate strong technical ability.
- Must keep excellent records and be adept at constructively interacting with all parties.
- Metering experience is an asset.

Other:

- Must possess a valid Class G Driver's Licence and an acceptable driver's abstract. Must be willing to upgrade to a DZ License at the company's expense.



Pay Range: \$46.99-55.20/h

*This vacancy is for an existing position.

*Please note this is a full-time unionized position based on the Power Worker's Union Collective Agreement. The current hours of work are from 7:30 a.m. - 3:30 p.m., Monday-Friday. The successful applicant must be available to assist with after-hour emergencies as required.

*Pay and Benefits are per the Collective Labour Agreement.

*Lakeland, the Company will recognize the years of experience, for the purpose of vacation only, that the company sees directly related to the position that the employee is being hired for. The years of service will be recognized at the rate of 50% of directly related post journeyman status with other LDC's.

**Interested candidates should submit their cover letter and resume
at <https://lakelandholding.bamboohr.com/careers/53> by 5:00 pm on February 22, 2026.**

Lakeland Holding Ltd. is an equal opportunity employer, and we value the importance of diversity, dignity and worth of every individual in the workplace. Lakeland offers accommodation for applicants with disabilities in its recruitment processes. If Lakeland contacts you regarding a job opportunity, please advise prior to the interview if you require accommodation. We thank all applicants, but only those selected for an interview will be contacted.